Are you ready for the Winter of 2022?

Ann O'Flynn - Macmillan Cancer Support

Nicky Jones – Sussex Police Ed Creasey – Calabrio Graeme Meikle – Calabrio





Presentation Objectives

Practical ideas to prepare yourself for what lies ahead this winter.



Introduction



What is the impact on your colleagues, and what can we do about it?



What is the impact on the organisation, and what can we do about it?



What is the impact on the customer, and what can we do about it?



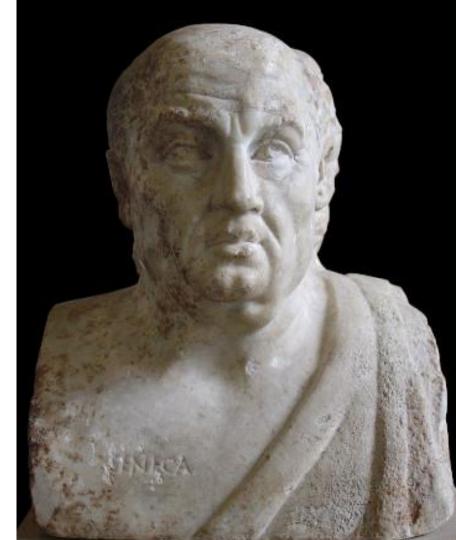
Closing Thoughts & Q & A



Prepare like a stoic

"Imagine the worst scenarios, and <u>rehearse</u> them in your mind: exile, torture, war, shipwreck."

Lucius Annaeus Seneca, Roman senator and Stoic philosopher



Introduction to the panel



Nicky Jones

Performance and Resource Manager – Sussex Police



Ann O'Flynn

Head of Information and Support -Macmillan Cancer Support



Graeme Meikle

Senior Consultant -Calabrio



Ed Creasey

Director of Engineering and Consulting - Calabrio



Introduction to Calabrio



Headquartered in Minneapolis, MN 600+ employees 5.800 customers worldwide



Fully integrated Workforce Engagement Management suite Analytics, Advanced Reporting, Workforce Management and Quality Management



Recognized leader & top customer ratings



200+ partners globally; **Leading CCaaS partnerships**



Global company with 7+ offices around the world



7x Winner: Top Workplace—Minnesota 5x Winner: Great Place to Work-Sweden



Housekeeping

Participation Throughout

Any and all feedback is welcome.

Questions and Tips

- Use the Q&A Tool in Webinar Software
- #Question
- #Tip

Downloads

 CCMA will post a link to the report that I will be sharing – or use the QR code here



Survey aim: Elevating the brand experience

To understand expectations of contact centre managers and to test them against consumer perspectives





Brand Guardian

[brand/guard-i-an]

An individual or department who protects the overall perception of your organisation, build credibility, and establishes trust with customers.

The contact center is the core of brand experience

97%	of consumers say contact center interactions impact their brand loyalty.
2 IN 3	say they're very or extremely impactful.
HALF	of consumers say they're having more first-time digital interactions with brands than a year ago.
98%	of contact center managers say contact center interactions are very (or extremely) impactful on brand loyalty.
88%	agree that brand perception directly

directly drives overall revenue growth.

Customers and Contact Centre Managers have different perceptions

WHILE....

9 in 10

of contact center managers say they already treat agents as brand guardians.

1 in 3

consumers say that agents are effective brand guardians today.

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Agent stress erodes brand experiences.



Of contact centers managers say agent stress is already impacting CSAT scores.



Agents are brand guardians, but face barriers to improve



of contact center managers say labour challenges have impacted brand experience for their customers.





Discussion

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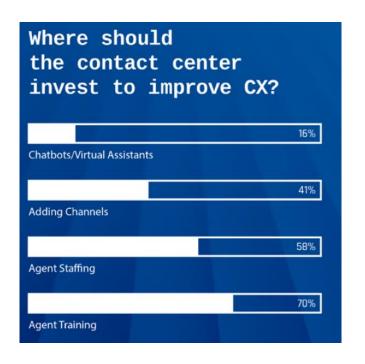
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Closing Thoughts & Q & A



Companies cannot ignore selfservice, but consumers want them to focus on human interactions



96% of contact center managers say they're prioritizing agent upskilling.

```
What resources do you/your contact
center need to successfully coach agents
that you are currently lacking?
       Regular one-on-one meetings between agents and managers
32%
       Better onboarding for agents
                              49% Access to data and analytics
36%
       Better tools and technology
                               49% Better training for agents
44%
       Management training
                                      Increased budget
```

Data silos hold back analytics' value for brand improvements.

The real potential in analytics, AI, and ML lies in their ability to find the patterns and insights in huge quantities of seemingly unrelated data.

But this data need to be connected.



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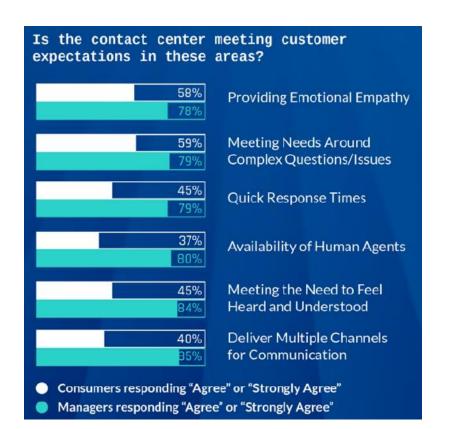
What is the impact on the customer, and what can we do about it?



Closing Thoughts & Q & A



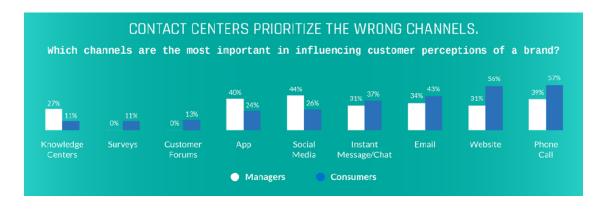
Gaps between consumer and contact centre perceptions



30+ point gap between consumer and manager perceptions across every facet of the customer experience.

Contact centers need to refocus on human-driven channels.





> Discussion

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How to build a contact centre as brand guardian.

BETTER TOOLS TECHNOLOGIES



Invest in tech to support-not replace-human experiences.

ENHANCED **ANALYTICS** INSIGHTS



Making first-party data (from interactions to CSAT surveys) usable and continuously sharable.

IMPROVED COACHING AND **DEVELOPMENT**



Reliably convert raw first-party data into meaningful, actionable information.

It's time for the contact centre to own brand experience.

Consumer demand for more human connection is crashing into labour challenges, rising agent stress and an unprecedented winter.

There is a promising path forward: Equipping yourself with analytics, AI, and employee engagement tools and other smart technologies to become better brand guardians.





Sorry you were out when I visited.

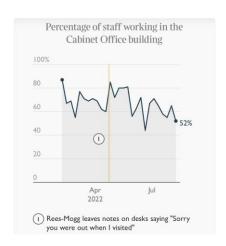
I look forward to seeing you in the office very soon.

With every good wish,

Rt Hon. Jacob Rees-Mogg M.P.

Minister for Brexit Opportunities and Government Efficiency

Getting employee engagement right isn't easy, is it Jacob?



Thank You

Ed Creasey

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